

Employment rates by gender, 1979-2006

Country	Women				Men				Gender employment gap				Percentage-point change in gender employment gap		
	1979	1989	2000	2006	1979	1989	2000	2006	1979	1989	2000	2006	1979-89	1989-2000	2000-06
<i>United States</i>	55.1%	64.1%	67.8%	66.1%	81.6%	81.4%	80.6%	78.1%	26.5%	17.3%	12.8%	12.0%	-9.2	-4.5	-0.8
<i>Japan</i>	51.3	54.8	56.7	58.8	82.8	80.6	80.9	81.0	31.5	25.8	24.2	22.2	-5.7	-1.6	-2.0
<i>Germany</i>	49.0	50.8	58.1	61.5	81.5	75.9	72.9	72.9	32.5	25.1	14.8	11.4	-7.4	-10.3	-3.4
<i>United Kingdom</i>	--	62.2	65.6	66.8	--	81.8	78.9	78.4	--	19.6	13.3	11.5	--	-6.3	-1.8
<i>France</i>	50.4	49.7	54.3	57.1	78.3	70.0	68.1	67.5	27.9	20.3	13.8	10.4	-7.6	-6.5	-3.4
<i>Italy</i>	32.5	35.2	39.6	46.3	75.1	69.2	68.2	70.5	42.6	34.0	28.6	24.2	-8.6	-5.4	-4.4
<i>Canada</i>	51.0	62.4	65.6	69.0	79.8	79.1	76.2	76.8	28.8	16.7	10.6	7.8	-12.1	-6.1	-2.8
<i>Australia</i>	46.4%	56.4%	61.4%	65.5%	82.1%	79.8%	77.1%	78.8%	35.7%	23.4%	15.7%	13.3%	-12.3	-7.7	-2.4
<i>Austria</i>	--	--	59.4	63.5	--	--	76.8	76.9	--	--	17.4	13.5	--	--	-3.9
<i>Belgium</i>	--	39.7	51.9	53.6	--	67.9	69.8	67.0	--	28.2	17.9	13.4	--	-10.3	-4.5
<i>Denmark</i>	--	69.5	72.1	73.2	--	80.9	80.7	80.6	--	11.4	8.6	7.4	--	-2.8	-1.2
<i>Finland</i>	64.3	71.4	64.5	67.3	73.5	77.0	69.4	70.5	9.2	5.6	4.9	3.2	-3.6	-0.7	-1.7
<i>Greece</i>	--	37.6	41.3	47.5	--	74.1	71.3	74.6	--	36.5	30.0	27.1	--	-6.5	-2.9
<i>Ireland</i>	32.2	34.5	53.3	58.8	78.5	65.6	75.6	77.3	46.3	31.1	22.3	18.5	-15.2	-8.8	-3.8
<i>Netherlands</i>	32.5	45.2	63.0	66.0	74.9	74.7	81.3	78.7	42.4	29.5	18.3	12.7	-12.9	-11.2	-5.6
<i>New Zealand</i>	--	57.6	63.5	68.4	--	77.7	78.2	82.1	--	20.1	14.7	13.7	--	-5.4	-1.0
<i>Norway</i>	58.1	67.5	74.0	72.3	80.7	80.1	81.7	78.6	22.6	12.6	7.7	6.3	-10.0	4.9	-1.4
<i>Spain</i>	29.6	30.6	42.0	54.0	80.2	71.1	72.7	77.3	50.6	40.5	30.7	23.3	-10.1	-9.8	-7.4
<i>Sweden</i>	72.0	80.7	72.2	72.1	86.2	85.1	76.2	76.8	14.2	4.4	4.0	4.7	-9.8	-0.4	0.7
<i>Switzerland</i>	--	--	69.4	71.1	--	--	87.3	84.7	--	--	17.9	13.6	--	--	-4.3
<i>Average excluding U.S.</i>	47.4%	53.3%	59.4%	62.8%	79.5%	75.9%	76.0%	76.4%	32.0%	22.6%	16.6%	13.6%	9.6	6.2	3.0

Source: Authors' analysis of OECD (2007c and 2007d).

Table 8.8 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.



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