

Work and leave policies

Country	Full-time employees			Average annual weeks worked, 2005*
	Statutory paid minimum vacation (weeks)	Statutory paid public holidays (days)	Total (weeks)	
<i>United States</i>	0.0	0.0	0.0	46.7
<i>Japan</i>	2.0	0.0	2.0	--
<i>Germany</i>	4.0	10.0	6.0	41.7
<i>United Kingdom</i>	4.0	0.0	4.0	43.3
<i>France</i>	6.0	1.0	6.2	41.4
<i>Italy</i>	4.0	13.0	6.6	42.5
<i>Canada</i>	2.0	8.0	3.6	44.8
<i>Australia</i>	4	7.0	5.4	--
<i>Austria</i>	4.4	13.0	7.0	42.2
<i>Belgium</i>	4.0	10.0	6.0	44.0
<i>Denmark</i>	4.0	9.0	5.8	41.6
<i>Finland</i>	5.0	9.0	6.8	41.7
<i>Greece</i>	4.0	6.0	5.2	45.0
<i>Ireland</i>	4.0	9.0	5.8	44.6
<i>Netherlands</i>	4.0	0.0	4.0	43.1
<i>New Zealand</i>	4.0	7.0	5.4	--
<i>Norway</i>	5.0	2.0	5.4	41.0
<i>Spain</i>	4.4	12.0	6.8	43.3
<i>Sweden</i>	5.0	0.0	5.0	38.8
<i>Switzerland</i>	4.0	0.0	4.0	--
<i>Average excluding U.S.</i>	4.1	6.1	5.3	42.6

* Considers 52 weeks per year minus statutory public holidays, minimum paid leave, maternity/parental leave, sickness and disability leave, and leave for other reasons.

Source: Ray and Schmitt (2007) and OECD (2007e).



Table 8.6 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.