

Union wage premium for subgroups

Benefit	Union wage premiums	Percent union
Occupation		
<i>White collar (1997)</i>	2.2%	11.6%
<i>Blue collar (1997)</i>	23.3	20.8
Education		
<i>College (1997)</i>	5.1%	10.4%
<i>High school (1997)</i>	20.8	23.6
<i>All (1992, 1993, 1996)</i>	24.5	n.a.
<i>High school or less</i>	35.5	n.a.

Wage distribution (1989)	Wage premium estimates			Percent union
	1	2	3	
<i>Lowest fifth</i>	17.2%	20.6%	24.2%	4.9%
<i>Second fifth</i>	21.8	16.8	34.6	8.9
<i>Middle fifth</i>	20.6	13.7	30.8	14.0
<i>Fourth fifth</i>	15.5	10.7	24.5	20.3
<i>Top fifth</i>	12.4	6.1	6.1	19.1
<i>Average effect</i>	19.0%	11.9%	n.a.	--
<i>Percent bottom 40% to top 40%</i>	140	223	193%	35%

Source: Mishel and Walters (2003), Gunderson (2003), Gittleman and Pierce (2007), Schmitt (2008) and Card, Lemieux and Riddle (2002).

Table 3.36 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.

