

Union wage premium by demographic group, 2007

Demographic group	Percent union*	Union premium**	
		Dollars	Percent
Total	13.3%	\$1.50	14.1%
<i>Men</i>	14.1	2.22	17.1
<i>Women</i>	12.4	1.06	10.7
Whites	13.5%	\$1.19	12.4%
<i>Men</i>	14.6	1.86	15.0
<i>Women</i>	12.3	0.81	9.1
Blacks	15.8%	\$2.44	18.3%
<i>Men</i>	17.3	3.29	22.7
<i>Women</i>	14.5	1.82	14.5
Hispanics	10.8%	\$3.07	21.9%
<i>Men</i>	10.8	3.53	23.4
<i>Women</i>	10.7	2.38	18.7
Asians	11.9%	\$2.51	17.4%
<i>Men</i>	10.9	3.75	23.2
<i>Women</i>	13.0	1.69	12.6
New immigrants (less than 10 years)			
<i>Men</i>	--	\$2.05	16.5%
<i>Women</i>	--	2.29	16.2
Other immigrants (more than 10 years)			
<i>Men</i>	--	\$2.10	16.4%
<i>Women</i>	--	0.98	10.3

* Union member or covered by a collective bargaining agreement.

** Regression-adjusted union premium advantage controlling for experience, education, region, industry, occupation, and marital status.

Source: Authors' analysis of CPS ORG data.

Table 3.32 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.

