

## Characteristics of offshorable jobs

	Category 1	Category 2	Category 3	Category 4	
	<i>Highly offshorable</i>	<i>Offshorable</i>	<i>Non-offshorable</i>	<i>Highly non-offshorable</i>	<i>All</i>
<b>Total</b>					
<b>Levels</b>	9,517,000	22,116,667	9,525,167	104,976,167	146,135,001
<b>Shares</b>	6.5%	15.1%	6.5%	71.8%	100.0%
<b>Annual salary</b>	\$36,246	\$42,775	\$33,116	\$33,020	\$34,713
<b>Education and percents</b>					
<i>High school or less</i>	28.5%	42.4%	41.4%	45.2%	43.5%
<i>Some college</i>	37.8	27.0	35.6	27.7	28.8
<i>College or higher</i>	33.8	30.6	23.0	27.1	27.8
<i>Total</i>	100.0	100.0	100.0	100.0	100.0
<b>Education and training</b>					
<i>Short-term on-the-job training</i>	19.8%	18.8%	49.7%	39.0%	35.4%
<i>Moderate-term on-the-job training</i>	40.8	32.6	17.3	15.4	19.8
<i>Long-term on-the-job training</i>	0.8	6.4	3.1	8.8	7.5
<i>Work experience in a related occupation</i>	0.0	6.0	7.3	8.6	7.6
<i>Postsecondary vocational award</i>	4.1	0.5	2.6	6.8	5.4
<i>Associate degree</i>	8.7	5.5	4.8	3.3	4.1
<i>Bachelor's degree</i>	24.0	14.9	6.1	10.4	11.7
<i>Bachelor's or higher degree, plus work experience</i>	0.2	13.1	9.1	2.6	4.4
<i>Master's degree</i>	1.1	0.0	0.0	1.9	1.5
<i>Doctoral degree</i>	0.6	0.4	0.0	1.7	1.3
<i>First professional degree</i>	0.0	1.7	0.0	1.4	1.3
<i>Total</i>	100.0	100.0	100.0	100.0	100.0

Source: Bernstein, Lin, and Mishel (2007) analysis of Blinder (2007) and BLS Occupational Employment Statistics.

Table 3.29 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.

