

Growth of specific fringe benefits, 1987-2007 (2007 dollars)

Year*	Voluntary benefits			Payroll taxes	Total benefits and non-wage compensation
	Pension	Health**	Subtotal		
Hourly pay					
1987	\$0.84	\$1.95	\$2.79	\$1.97	\$4.76
1989	0.68	2.03	2.71	2.05	4.76
1995	0.70	1.83	2.52	2.13	4.66
2000	0.71	1.60	2.31	2.00	4.31
2007	0.87	1.97	2.84	2.20	5.04
Annual dollar change					
1989-2000	\$0.00	-\$0.04	-\$0.04	\$0.00	-\$0.04
1989-95	0.00	-0.03	-0.03	0.01	-0.02
1995-2000	0.00	-0.05	-0.04	-0.03	-0.07
2000-07	0.02	0.05	0.08	0.03	0.10
Annual percent change					
1989-2000	0.4%	-2.1%	-1.4%	-0.2%	-0.9%
1989-95	0.5	-1.7	-1.1	0.6	-0.4
1995-2000	0.3	-2.6	-1.8	-1.3	-1.5
2000-07	3.0	3.0	3.0	1.3	2.3

* Data are for March.

** Deflated by medical care price index.

Source: Authors' analysis of BLS (2008d) data.

Table 3.11 from: Mishel, Lawrence, Jared Bernstein, and Heidi Shierholz, *The State of Working America* 2008/2009. An Economic Policy Institute Book. Ithaca, N.Y.: ILR Press, an imprint of Cornell University Press, 2009.

